



Community Opioid Response Program

Member Additional Employment Policy

The Community Opioid Response Program (CORP) prohibits AmeriCorps members from working for service sites outside of their service assignment. No additional funding outside of the living allowance and education award can be provided to a member by their service site for their AmeriCorps service.

CNCS has a long-standing practice of advising against an AmeriCorps participant being simultaneously employed by the organization with which the participant is serving. AmeriCorps members are, by definition, not employees of the organizations with which they serve.

To allow a member, even in the member's free time, to perform paid work begins to chip away at the wall between "employment" and "service." The program would be presented with a challenge in distinguishing between time that the individual is a participant, and time that the individual is an employee. This is particularly problematic where there may be issues related to prohibited activities.

Although it may be possible to structure a relationship in which an individual, during non-AmeriCorps service hours, performs paid work for the same organization, in which the individual's duties as a participant are entirely distinct from the individual's duties as an employee, the Corporation's general stance is that the risk for confusion is insurmountable.

Members can have a second job, but the position cannot be with their host site, and activities cannot overlap or be the same as their AmeriCorps service activities. Second jobs must not interfere with, and are to be considered second in priority to, the AmeriCorps service position.